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Attorneys for Plaintiff

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

I, SHARON EASTMAN, declare:

21 That I was at the time of service of the document herein
22 referred to over the age of eighteen years and not a party to the
23 within action. On July 16, 2008 I served a copy of the court's
24 "CLERK'S NOTICE REGARDING TENTATIVE RULING DATED 7/24/08 DOCUMENT 21
25 AND 21-2" on the defendant by placing a true copy thereof enclosed in
26 a sealed envelope with postage thereon fully prepaid, in the United
27 States post office mail box at San Francisco, California addressed as
28 follows:

PROOF OF SERVICE

1 C.R. Schellenger HVAC Inc.
2 Alex and Connie Schellenger
3 11 Terrace Drive
4 Calistoga, CA 94515

5 I declare under penalty of perjury that the foregoing is
6 true and correct.

7 Executed on July 24, 2008 at San Francisco, California.

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9 Sharon Eastman

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UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF CALIFORNIA

BOARD OF TRUSTEES OF THE)
SHEET METAL WORKERS, et al.,)
Plaintiff(s),) No. C 08-0306 BZ
v.)
C.R. SCHELLENGER HVAC INC.,) CLERK'S NOTICE REGARDING
a California Corporation,) TENTATIVE RULING
Defendant(s).)

)

Attached to this Clerk's Notice is a tentative report and recommendation on the plaintiffs' Motion For Default Judgment. Plaintiffs shall serve a copy of this notice and the tentative ruling on defendant at its last known address, by no later than **July 30, 2008**. Any party who wishes to contest this tentative ruling must notify the court in writing by **August 8, 2008**. If neither party contests the tentative ruling, it will be finalized and the hearing presently scheduled for **August 13, 2008 at 10:00 a.m.** will be **VACATED**. If either party contests the tentative ruling, the hearing

1 will proceed as scheduled on **August 13, 2008 at 10:00 a.m.** in
2 Courtroom G, 15th Floor, Federal Building, 450 Golden Gate
3 Avenue, San Francisco, California 94102.

4 Dated: July 24, 2008



5 Rose Maher - Deputy Clerk to
6 Magistrate Judge Bernard Zimmerman

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10 G:\BZALL\--BZCASES\BD OF TRUSTEES V SCHELLENGER\TENTATIVE RULE. CLERKS NOTICE.wpd

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TENTATIVE RULING

UNITED STATES DISTRICT COURT

NORTHERN DISTRICT OF CALIFORNIA

BOARD OF TRUSTEES OF THE)
SHEET METAL WORKERS, et al.,)

No. C08-0306 BZ

v.) REPORT AND RECOMMENDATION ON
) PLAINTIFFS' MOTION FOR ENTRY
) OF DEFAULT JUDGMENT

C R SCHELLENGER H V A C)
INC., a California)
corporation.)

REPORT AND RECOMMENDATION ON
PLAINTIFFS' MOTION FOR ENTRY
OF DEFAULT JUDGMENT

Defendant(s) .

Before me is plaintiffs' motion for entry of default judgment against defendant C R Schellenger H V A C, Inc. ("Schellenger"). Schellenger has never appeared in this action and did not respond to plaintiffs' motion. As Schellenger has not consented to my jurisdiction, I will have the case reassigned. The following is a report and recommendation for entry of default judgment.

On January 16, 2008, plaintiffs filed a complaint under § 301 of the Labor Management Relations Act of 1947 ("LMRA"). 29

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2 U.S.C. § 185(a), and § 502 of the Employee Retirement Income
3 Security Act of 1974 ("ERISA"), 29 U.S.C. § 1132. The
4 complaint alleges that defendant violated a collective
5 bargaining agreement and certain trust agreements with the
6 Sheet Metal Workers Local Union No. 104. Compl. ¶ 1.
7 Specifically, the complaint alleges that defendant was bound by
8 a collective bargaining agreement with the Board of Trustees of
9 the Sheet Metal Workers that required defendant to make
10 contributions to the Board of Trustees of the Sheet Metal
11 Workers Health Care Plan of Northern California, Sheet Metal
12 Workers Pension Trust of Northern California, Sheet Metal
13 Workers Local 104 Vacation, and Holiday Savings Plan ("Trust
14 Funds") on behalf of defendant's employees. Compl. ¶ 5.
15 Plaintiffs allege that defendant is delinquent in its
16 obligations to the Trust Funds, and seek to recover employee
17 benefit contributions, liquidated damages and interest for the
18 months of October through January 2008, totaling \$34,229.65,
19 attorneys' fees and costs in the amount of \$1,055.00. Although
20 plaintiffs do not seek to audit the books and records of
21 defendant at this time, they seek to reserve the right to audit
22 in the future.

23 Plaintiffs effected service of process on February 6,
24 2008. Schellenger failed to answer the complaint or otherwise
25 defend the action. On March 27, 2008, upon plaintiffs'
26 request, the clerk of this court entered Schellenger's default
27 under Rule 55(a). By its default, Schellenger is deemed to
28 have admitted the well-pleaded averments of the complaint

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except those as to the amount of damages. See Fed. R. Civ. P. 8 (d).

A court may not enter a default judgment against an unrepresented minor, an incompetent person, or a person in military service. See Fed. R. Civ. P. 55(b)(2); 50 App. U.S.C. § 521. Schellenger, as a corporation, is not subject to these limitations.

9 Pursuant to Rule 55(b)(2), the court may enter a default
10 judgment against a party against whom default has been entered.
11 The decision to grant or deny a default judgment under Rule
12 55(b) is within the discretion of the court. Eitel v. McCool,
13 782 F.2d 1470, 1471-72 (9th Cir. 1986). A formal hearing is
14 not required for a court to render a default judgment. Davis
15 v. Fendler, 650 F.2d 1154 (9th Cir. 1981).

16 Section 1132(g) of ERISA provides that in an action to
17 enforce payment of delinquent contributions:

the court shall award the plan -

- (A) the unpaid contributions,
- (B) interest on the unpaid contributions,
- (C) an amount equal to the greater of -
 - (I) interest on the unpaid contributions,
 - or (ii) liquidated damages provided for under the plan in an amount not in excess of 20 percent... of the amount determined by the court under subparagraph (A),
- (D) reasonable attorney's fees and costs.

24 29 U.S.C. § 1132(g)(2). An award under section 1132(g)(2) is
25 mandatory if: (1) the employer is delinquent at the time the
26 action is filed; (2) the district court has entered a judgment
27 against the employer; and (3) the plan provides for such an
28 award. Northwest Adm'rs, Inc. v. Albertson's, Inc., 104 F.3d

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2 253, 257 (9th Cir. 1996) (citing Idaho Plumbers and Pipefitters
3 Health and Welfare Fund v. United Mechanical Contractors, Inc.,
4 875 F.2d 212, 215 (9th Cir. 1989)). A mandatory award is
5 available under section 1132(g)(2) "notwithstanding the
6 defendant's post-suit, pre-judgment payment of the delinquent
7 contributions." Northwest Adm'rs, Inc., 104 F.3d at 258
8 (quoting Carpenters Amended and Restated Health Benefit Fund v.
9 John W. Ryan Constr. Co., Inc., 767 F.2d 1170, 1175 (5th Cir.
10 1985)); see also Iron Workers Dist. Council v. Hudson Steel
11 Fabricators & Erectors, Inc., 68 F.3d 1502, 1507 (2nd Cir.
12 1995); Bd. of Trs. of the Sheet Metal Workers v. Gen.
13 Facilities, Inc., 2003 WL 1790837, at *2 (N.D. Cal. March 31,
14 2003) (citing Carpenters & Joiners Welfare Fund v. Gittleman
15 Corp., 857 F.2d 476, 478 (8th Cir. 1988)). "[A] plaintiff may
16 receive judgment for contributions which became due after the
17 lawsuit was filed and remain unpaid at the time of judgment."
18 Bd. of Trs. of the Sheet Metal Workers, 2003 WL 1790837, at *2.
19 Plaintiffs have satisfied the statutory requirements and are
20 entitled to an award under section 1132(g). See Iron Workers
21 Dist. Council, 68 F.3d at 1507.

22 Plaintiffs have the burden of proving damages through
23 testimony or written affidavit. To prove damages, plaintiffs
24 have submitted a declaration from Bonnie Maraia, the Supervisor
25 Representative of the administrators for the Trust Fund, and
26 custodian of the books and records for the Trust Fund. See
27 Maraia Decl. ¶ 1.

28 The Maraia Declaration establishes that defendant failed

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2 to make contributions to the Trust Funds for the months of
3 October 2007 through January 2008, as required by the
4 collective bargaining agreement with the Board of Trustees of
5 the Sheet Metal Workers. Unpaid contributions remain in the
6 amount of \$25,991.54. Maraia Decl., Exh. 3. I recommend that
7 plaintiffs recover this amount from defendant.

8 Plaintiffs additionally sought \$5,758.34 in liquidated
9 damages because the contributions were not received in a timely
10 manner. Section 1132(g)(2)(C)(ii) provides that plaintiffs may
11 recover "liquidated damages provided for under the plan in an
12 amount not in excess of 20 percent." See 29 U.S.C. §
13 1132(g)(2)(C). Section II of the procedures adopted by the
14 Board of Trustees of the Trust Fund provides for liquidated
15 damages at 20% once the matter has been referred to legal
16 counsel. See Maraia Decl., Exh. 2. Plaintiffs have
17 demonstrated that they are entitled to liquidated damages on
18 the unpaid or the delinquent contributions for the months of
19 October through January 2008. See Maraia Decl., Exh. 2. As
20 the amount plaintiffs seek is permitted by contract and
21 statute, I recommend that plaintiffs recover \$5,758.34 in
22 liquidated damages from defendant.

23 Plaintiffs also request \$2,479.77 in interest on the
24 contributions for the time they were delinquent and on the
25 unpaid contributions. Under section 1132(g)(2)(B), the Trust
26 Fund may recover interest on unpaid contributions. See 29
27 U.S.C. § 1132(g)(2)(B). Interest is calculated based on the
28 rate provided for under the plan, or, if no rate is specified,

TENTATIVE RULING

2 the rate prescribed under section 6621 of Title 26. See 29
3 U.S.C. § 1132(g)(2). The Trust Agreement states that "both the
4 contribution and the liquidated damages attributable thereto
5 shall bear interest at a rate to be determined from time to
6 time by resolution of the board." Maraia Decl., Exh. 2. On
7 June 1, 2001 the board adopted a 15% interest rate. Carroll
8 Decl., Exh. 6. Because the plan specifies a rate of 15%,
9 plaintiffs are entitled to \$2479.77 in interest. Maraia Decl.,
10 Exh. 3. I recommend that plaintiffs' recover this amount from
11 defendant.

12 Plaintiffs further request that the court enter a judgment
13 reserving their rights to audit defendant for any periods not
14 previously audited, including for the same time period covered
15 in this default judgment, and to collect by subsequent legal
16 action any sum found to be due after an audit. For the reasons
17 cited in this court's Report and Recommendation in Board of
18 Trustees of the Bay Area Roofers Health v. Ace Roofing Company,
19 2005 WL 3497820, at *4-5 (N.D. Cal. June 16, 2005), I recommend
20 plaintiffs' request for entry of such a judgment be **DENIED**.
21 See also Barbera v. J F H Mak Trucking, Inc., 2007 WL 1827833,
22 at *3 (E.D. N.Y. June 22, 2007).

23 Plaintiffs also seek \$555.00 in attorneys' fees and
24 \$500.00 in costs. Reasonable attorneys' fees and costs of the
25 action may be awarded if the Trust Fund receives a judgment in
26 its favor. See 29 U.S.C. 1132(g)(2)(D). Plaintiffs' counsel
27 calculates that through July 8, 2008, he spent in excess of 3
28 hours prosecuting this action at a rate of \$185.00 per hour.

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2 Carroll Decl. ¶ 5. His time primarily consisted of preparing
3 the Ex Parte Application to Continue Case Management
4 Conference, the Motion for Entry of Default with Supporting
5 Declaration and Plaintiffs' Motion for Default Judgment and
6 Attorneys' Fees. Id. This time was reasonable and necessary
7 to obtain a default judgment in plaintiffs' favor, and is
8 therefore recoverable. See 29 U.S.C. 1132(g)(2)(D). The rate
9 charged is reasonable in relation to the work performed. See
10 id. Plaintiffs also incurred \$500.00 in costs, consisting of
11 filing fees and costs associated with service of process. See
12 Carroll Decl. ¶ 2. Plaintiffs' request for \$555.00 in
13 attorneys' fees and \$500.00 in costs is reasonable and I
14 recommend it be GRANTED.

15 For the foregoing reasons, I recommend that judgment be
16 entered in plaintiffs' favor against defendant for a total
17 award of \$35,284.65. This amount includes: \$25,991.54 in
18 unpaid contributions, \$2,479.77 in interest on unpaid or
19 delinquent contributions, \$5,758.34 in liquidated damages,
20 \$555.00 in attorneys' fees and \$500.00 in costs.

21 Dated: July 24, 2008

Bernard Zimmerman
United States Magistrate Judge

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PLAINTIFFS' MOTION FOR ENTRY OF DEFAULT JUDGMENT, TENTATIVE RULING.wpd